

Retiree Health Premiums

38% Vesting

January 1, 2025 - December 31, 2025

	LSU First			LSU First Medicare Retiree Plan		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree without Medicare						
Retiree Only	\$ 654.83	\$ 1,068.39	\$ 1,723.22	N/A	N/A	N/A
Retiree + Spouse	\$ 1,154.64	\$ 1,883.86	\$ 3,038.50	N/A	N/A	N/A
Retiree + Child(ren)	\$ 771.73	\$ 1,259.15	\$ 2,030.88	N/A	N/A	N/A
Retiree + Family	\$ 1,227.41	\$ 2,002.59	\$ 3,230.00	N/A	N/A	N/A
Retiree with 1 on Medicare						
Retiree Only	\$ 211.53	\$ 345.13	\$ 556.66	\$ 124.38	\$ 202.94	\$ 327.32
Retiree + Spouse	\$ 723.96	\$ 1,181.18	\$ 1,905.14	N/A	N/A	N/A
Retiree + Child(ren)	\$ 369.72	\$ 603.20	\$ 972.92	N/A	N/A	N/A
Retiree + Family	\$ 998.56	\$ 1,629.22	\$ 2,627.78	N/A	N/A	N/A
Retiree with 2 on Medicare						
Retiree + Spouse	\$ 381.15	\$ 621.85	\$ 1,003.00	\$ 248.76	\$ 405.88	\$ 654.64
Retiree + Child(ren)	N/A	N/A	N/A	\$ 248.76	\$ 405.88	\$ 654.64
Retiree + Family	\$ 445.70	\$ 727.18	\$ 1,172.88	N/A	N/A	N/A
Retiree with 3 on Medicare						
Retiree + Family	N/A	N/A	N/A	\$ 373.14	\$ 608.82	\$ 981.96
Magnolia Local						
	Magnolia Local			Magnolia Local Plus		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree without Medicare						
Retiree Only	\$ 557.12	\$ 908.96	\$ 1,466.08	\$ 659.38	\$ 1,075.86	\$ 1,735.24
Retiree + Spouse	\$ 983.74	\$ 1,605.08	\$ 2,588.82	\$ 1,164.28	\$ 1,899.62	\$ 3,063.90
Retiree + Child(ren)	\$ 620.54	\$ 1,012.48	\$ 1,633.02	\$ 734.50	\$ 1,198.40	\$ 1,932.90
Retiree + Family	\$ 978.96	\$ 1,597.30	\$ 2,576.26	\$ 1,158.70	\$ 1,890.54	\$ 3,049.24
Retiree with 1 on Medicare						
Retiree Only	\$ 181.16	\$ 295.56	\$ 476.72	\$ 218.12	\$ 355.94	\$ 574.06
Retiree + Spouse	\$ 669.36	\$ 1,092.12	\$ 1,761.48	\$ 797.30	\$ 1,300.78	\$ 2,098.08
Retiree + Child(ren)	\$ 313.52	\$ 511.64	\$ 825.16	\$ 375.24	\$ 612.24	\$ 987.48
Retiree + Family	\$ 891.82	\$ 1,455.20	\$ 2,347.02	\$ 1,061.16	\$ 1,731.44	\$ 2,792.60
Retiree with 2 on Medicare						
Retiree + Spouse	\$ 325.70	\$ 531.28	\$ 856.98	\$ 391.02	\$ 638.00	\$ 1,029.02
Retiree + Family	\$ 403.24	\$ 657.84	\$ 1,061.08	\$ 484.14	\$ 789.94	\$ 1,274.08
Magnolia Open Access						
	Magnolia Open Access			Pelican HRA 1000		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree without Medicare						
Retiree Only	\$ 683.28	\$ 1,114.92	\$ 1,798.20	\$ 410.74	\$ 670.08	\$ 1,080.82
Retiree + Spouse	\$ 1,206.64	\$ 1,968.70	\$ 3,175.34	\$ 725.22	\$ 1,183.22	\$ 1,908.44
Retiree + Child(ren)	\$ 761.12	\$ 1,241.84	\$ 2,002.96	\$ 457.60	\$ 746.68	\$ 1,204.28
Retiree + Family	\$ 1,200.82	\$ 1,959.12	\$ 3,159.94	\$ 721.58	\$ 1,177.38	\$ 1,898.96
Retiree with 1 on Medicare						
Retiree Only	\$ 222.16	\$ 362.58	\$ 584.74	\$ 133.58	\$ 217.90	\$ 351.48
Retiree + Spouse	\$ 821.00	\$ 1,339.56	\$ 2,160.56	\$ 493.42	\$ 805.08	\$ 1,298.50
Retiree + Child(ren)	\$ 384.62	\$ 627.50	\$ 1,012.12	\$ 231.24	\$ 377.28	\$ 608.52
Retiree + Family	\$ 1,093.90	\$ 1,784.84	\$ 2,878.74	\$ 657.36	\$ 1,072.64	\$ 1,730.00
Retiree with 2 on Medicare						
Retiree + Spouse	\$ 399.44	\$ 651.70	\$ 1,051.14	\$ 240.10	\$ 391.70	\$ 631.80
Retiree + Family	\$ 494.52	\$ 806.92	\$ 1,301.44	\$ 297.20	\$ 484.92	\$ 782.12

Retiree Health Premiums

38% Vesting

January 1, 2025 - December 31, 2025

Medicare Advantage plans available for retirees and spouses, if applicable, enrolled in **BOTH** Medicare A and B.

	Blue Advantage HMO Region 1			Blue Advantage HMO Region 2			Blue Advantage HMO Regions 3, 4		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 77.52	\$ 126.48	\$ 204.00	\$ 88.16	\$ 143.84	\$ 232.00	\$ 79.04	\$ 128.96	\$ 208.00
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 155.04	\$ 252.96	\$ 408.00	\$ 176.32	\$ 287.68	\$ 464.00	\$ 158.08	\$ 257.92	\$ 416.00
	Blue Advantage HMO Regions 5, 6, 7, 8			Blue Advantage HMO Region 9			Peoples Health HMO-POS All Regions		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 98.42	\$ 160.58	\$ 259.00	\$ 92.72	\$ 151.28	\$ 244.00	\$ 66.50	\$ 108.50	\$ 175.00
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 196.84	\$ 321.16	\$ 518.00	\$ 185.44	\$ 302.56	\$ 488.00	\$ 133.00	\$ 217.00	\$ 350.00
	Humana HMO Region 1			Humana HMO Region 2			Humana HMO Region 3		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 31.46	\$ 51.32	\$ 82.78	\$ 86.96	\$ 141.88	\$ 228.84	\$ 73.45	\$ 119.84	\$ 193.29
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 62.91	\$ 102.65	\$ 165.56	\$ 173.92	\$ 283.76	\$ 457.68	\$ 146.90	\$ 239.68	\$ 386.58
	Humana HMO Region 4			Humana HMO Region 5			Humana HMO Region 6		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 73.74	\$ 120.30	\$ 194.04	\$ 72.38	\$ 118.09	\$ 190.47	\$ 91.80	\$ 149.77	\$ 241.57
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 147.47	\$ 240.61	\$ 388.08	\$ 144.76	\$ 236.18	\$ 380.94	\$ 183.59	\$ 299.55	\$ 483.14
	Humana HMO Region 7			Humana HMO Region 8			Humana HMO Region 9		
	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL	STATE	RETIREE	TOTAL
Retiree with 1 on Medicare									
Retiree Only	\$ 95.66	\$ 156.08	\$ 251.74	\$ 95.59	\$ 155.97	\$ 251.56	\$ 86.26	\$ 140.75	\$ 227.01
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 191.32	\$ 312.16	\$ 503.48	\$ 191.19	\$ 311.93	\$ 503.12	\$ 172.53	\$ 281.49	\$ 454.02
	Via Benefits Medicare								
	STATE	RETIREE	TOTAL						
Retiree with 1 on Medicare									
Retiree Only	\$ 200.00	\$ -	\$ 200.00						
Retiree with 2 on Medicare									
Retiree + Spouse	\$ 300.00	\$ -	\$ 300.00						

Region 1: Orleans, Saint Bernard, Plaquemines and Jefferson Parishes

Region 2: East Baton Rouge, West Baton Rouge, Livingston, Ascension, Iberville, Pointe Coupee, East Feliciana and West Feliciana Parishes

Region 3: Lafourche, Saint John, Saint Charles, Saint James, Assumption and Terrebonne Parishes

Region 4: Lafayette, Evangeline, Saint Landry, Acadia, Saint Martin, Iberia, Vermilion and Saint Mary Parishes

Region 5: Beauregard, Allen, Calcasieu, Jefferson Davis and Cameron Parishes

Region 6: Vernon, Sabine, Natchitoches, Winn, Grant, Rapides, LaSalle, Catahoula, Concordia and Avoyelles Parishes

Region 7: Caddo, Bossier, Webster, Claiborne, Bienville, Red River and DeSoto Parishes

Region 8: Ouachita, Union, Lincoln, Jackson, Caldwell, Richland, Morehouse, Franklin, West Carroll, East Carroll, Madison and Tensas Parishes

Region 9: Washington, Saint Tammany, Saint Helena and Tangipahoa Parishes

Premiums based on 38% vesting. Please contact Human Resources for additional vesting schedules.