



Faculty Executive Committee Meeting
11 January 2023
2:00pm, Virginia Martin-Howard Board Room, School of Music

Present: Inessa Bazayev (President) Daniel Tirone (Vice-President), Meredith Veldman (Secretary), Kyla Kazuschyk (Member-at-Large) Parampreet Singh (Member-at-Large), Kevin Ringelman (Member-at-Large), Sarah Williamson-Richard (Admin. Coordinator)

Absent: Mandi Lopez (Past President)

Guest: Jonathan Snow

Called to Order at 2:00 pm

Public Comments: none

FSEC Minutes Approval from 19 December 2022: Tirone: revise to read “teaching evals confusion.” Kazuschyk moved to approve with minor change; Ringelman seconded. Approved unanimously.

President’s Updates

- Last semester’s evaluations confusion: Dec. 22-broadcast email to faculty followed the policy that FSEC outlined last month.
- Grad Stipend Committee: met last Fri; uncertainty continues; Big Issues (especially for STEM): summer salary problem; health insurance. Status of Service GAs also unclear.
- Budget Committee report due Jan. 20: FSEC will press to make it public.
- Sarah Williamson-Richard’s last day as FS Administrative Coordinator will be Jan. 24. Already moving ahead with HR to post new job opening.

Policy Review Committee Presentation: Jonathan Snow.

- Charge: “review documents outlining policies governing Senate operations and those of our committees and making recommendations for improvements.”
- Committee members: Snow, Tirone, Allison Young, Hana Belaglovec, Jeffrey Roland.
- Committee has met twice so far: 12/22/2022 and 1/6/2023.
- Snow gave a short history of the development and typology of Faculty Shared Governance (FSG) and then described LSU as in a crisis of shared governance—AAUP censures; no-confidence votes against BoS, FS leadership, Univ leadership; extremely negative “no strengths to report” COACHE survey 2021—most negative on governance issues, both Admin and faculty. This crisis is made more urgent because of the impending SACS-COC reaccreditation in 2024—have to prove that LSU has solid structures of academic freedom and FSG.
- Main problems at LSU:
 - lack of trust and communication between faculty and Admin—especially upward and

laterally (“stovepiping”)

--perceived lack of respect for academic freedom

- LSU’s structural weaknesses re FSG:
 - 15 committees reporting to FSEC, no clear way to do so
 - non-Senate FSG—committees and councils controlled by Admin (e.g. Graduate Council, Council on Research, IT Council, others)—these are chaired by faculty but report to Admin (and in some cases appointed by Admin) and are not represented in FSEC or Faculty Senate. Leads to fragmented communication with stakeholders, including non-faculty.
 - FSEC overloaded
- Overall goal: modify FSG structure to enhance communication to/from Admin laterally and diagonally within FSG

How?

- Create a unified FSG leadership structure (a super-FSEC?)
- Bring key committee/council membership into FSG leadership body
- Offload FSEC functions on rules/elections/bylaws/appointments/outreach
- Consolidate/simplify/sunset service committees to reasonable number
- Increase the senate connection of major non-Senate FSG organizations
- Include stakeholders outside faculty (e.g. staff)

The ensuing discussion focused on clarifying the strategy and the anticipated obstacles. Agreed that in the short-term, the Policy Committee will work on changes that can be made within the Faculty Senate, while preparing the ground for more fundamental reforms.

Unfinished Business

- Building temperatures

Kazuschyk: Channels to report problems with campus building temperatures:

 1. Create a work order through the facility services website
here: https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Flsu.famis.com%2F360LoginScreen.asp%3FReturnUrl%3D%252fLB_Create_a_Request.asp&data=05%7C01%7C7Cfaad6e84edf4d5fdc7b08daf3354de3%7C2d4dad3f50ae47d983a09ae2b1f466f8%7C0%7C0%7C638089707508630420%7CUnknown%7CTWFpbGZsb3d8eyJWljojiMC4wLjAwMDAiLCJQljojiV2luMzliLCJBTiI6I1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=Mb2li10sFARJhvKsCL%2BOFX30BDG199Vfe0PNw8AgfYw%3D&replied=0

2. Call facility services to make a request: Customer Service Center 225-578-3186

This LSU website has a longer story, which is the same story (Call x3186)

<https://www.lsu.edu/fs/faqs.php>

"A/C - Heat

What should I do when my office, lab, or classroom is too hot or too cold?

Please notify the Building Coordinator of your building. They will contact Customer Service at 225-578-3186.

All temperature calls are handled in the following manner: Once the call is received, a Work Request is computer generated with requester information: name, time and date of call, location, description of problem. The work order is immediately given to an HVAC

(Heating, Ventilation, and Air Conditioning) supervisor who has online access to the computerized energy management system.

In a majority of the calls, the HVAC supervisor can handle temperature issues via the computer. In addition, the HVAC supervisor has technicians that can be radio dispatched to the location.

How do I schedule air conditioning or heat in my office, lab or classroom after normal business hours?

Call Customer Service and request that the air conditioning or heat be turned on during the time you will be in the space. Please give the building name, room number, and expected length of time you will remain in the room and our staff will adjust the air conditioning/heating schedule.

A three day notification is required to ensure that requests are properly scheduled. If the request is unplanned, please contact Customer Service as soon as possible and before 4:30 p.m.

How do I change the air conditioning/heating schedule in my space?

Send an email to facilitieservices@lsu.edu requesting the change. Please include the building and room number(s) that need to be rescheduled, the new days and hours, reasons for the change, and a contact person."

3. Administrative Process Improvement Committee

File a report.

"APIC welcomes administrative process concerns identified by faculty and staff. All submissions will be reviewed and considered by the committee."

<https://www.lsu.edu/apic/form.php>

Agreed that

- 1) this information will be conveyed to the faculty thru the Jan broadcast email and in the Jan Faculty Senate President's Report
- 2) President's Report will encourage senators to urge faculty members to report problems, particularly to APIC
- 3) Facility Services Director Tony Lombardo will be invited to the Feb FS meeting

- Faculty Senate funding and budget
Ringelman moved that Bazayev reach out to Academic Affairs to prepare report on FS five-year spending from both funds. Passed unanimously.
- APIC Appointees
Senators nominated last month declined except Snow. Kazuschyk volunteered.
- "Backdoor routes" document by Ravi Rau and PS-104
Tirone moved to postpone discussion to mid-Feb.-March. Passed unanimously
- Phi Kappa Phi awards: Louay Mohammed chairs the awards committee and wants to make a presentation to the FS. Tirone moved to approve. Passed unanimously.
- Faculty Senate Facebook Account and Website—set to go live Jan. 17.

Tirone moved to take agenda out of order—

New Business

- AI Detection System
 - Veldman: Such systems now available (<https://www.fastcompany.com/90830518/tools-to-detect-ai-generated-text-chatgpt>) but need to be linked to Moodle, need some kind of university policy to deal with AI
 - Ringelman: 2 problems: awareness and detection.
 - Tirone moved that
 - 1) Bazayev talk to Provost Haggerty and ask for direct communication from Academic Affairs for an immediate temporary policy governing how faculty respond to suspected use of AI on assignments,
 - 2) FSEC invite Sandi Gilliland (head of IT Governance Council), Jackie Bach (Vice Provost of Academic Programs Support Services), and Craig Wooley (Chief Information Officer) to next FSEC meeting.
 Approved unanimously.
 - Singh: FS should consider sponsoring an outside speaker, a specialist in this area.
 - Kazuschyk: will bring the issue up in the next meeting of the Enrollment and Digital Education Committee

Unfinished Business

- DEI Committee

Chair Cat Jacquet informed Bazayev that the committee would like to broaden its charge as follows: “Assess diversity, equity and inclusion (DEI) needs on campus, and develop and promote DEI initiatives for university faculty and also the wider university community. The committee will work collaboratively with others engaged in DEI efforts on campus.”

Two choices for action:

 - 1) because committee charges are specified in by-laws, refer to Policy Committee or
 - 2) Jacquet can introduce resolution to change by-laws.

Decided to invite Jacquet to the FSEC meeting on Feb. 1, along with Todd Manuel (VP of Inclusion, Civil Rights, Title IX).

New Business

- LSU Membership in the Coalition on Intercollegiate Athletics

Agreed that

 - 1) we need a better understanding of budget situation before any decision RE spending on conferences or travel can be made,
 - 2) FS needs a policy to choose the COIA rep., and
 - 3) FSEC will ask for report from Joan King (current COIA rep) on COIA’s actions and achievements.
- COVID-19 Committee: Jeff Roland and Michael Polito—haven’t met. Disband or reformulate? Veldman moved to refer to Policy Committee. Passed unanimously.
- Draft agenda of Faculty Senate meeting on 23 January 2023—approved with minor changes.

Adjourned 3:43.