

Earlier draft read April 18, 2006.
This revised draft read May 8, 2006.

**LSU Faculty Senate Resolution 06-08:
Comprehensive Protection of Whistleblowers at LSU**

Introduced by Larry Crumbley

Co-sponsored by Kevin Cope, Charles Delzell, and Paul Wilson

Whereas every organization, and LSU in particular, cannot tolerate misconduct among its employees and students and, therefore, has to rely on its employees reporting misconduct in order to serve its constituency, and the State of Louisiana in particular; and

Whereas various federal and state laws prohibit LSU from retaliating against those who “blow the whistle on” (i.e., make good faith allegations of) certain narrowly defined forms of misconduct; and

Whereas some of those whistleblower protections are embodied in various LSU policies, such as PS-12 (on leave guidelines), PS-26 (on persons with disabilities), PS-73 and PS-95 (on sexual harassment), PS-69 (on misconduct in research), and PS-102 (on violence in the workplace); and

Whereas LSU has no policy providing for the protection of those who make good faith allegations of forms of misconduct not covered by such narrow laws or policies (misconduct such as the misuse of University funds, academic misconduct by students, institutional enabling or cover-up of a student’s academic misconduct, fraud or abuse by administrators, etc.); and

Whereas LSU has in the past tried to construe whistleblower protection statutes as narrowly as possible

Therefore be it resolved that the LSU Faculty Senate appoints, in consultation with LSU’s Provost and Chancellor, a committee (at least half of whose members will be LSU faculty members who are not administrators) that is charged with:

- (1) reviewing all LSU policies on misconduct, or on retaliation against whistleblowers, and
- (2) recommending changes to such policies, and/or devising a new comprehensive policy, that (a) would prohibit retaliation against anyone at LSU (whether faculty, student, or staff) who makes a good faith allegation of any form of misconduct at LSU, and (b) would charge one or more appropriate University officials with providing such protection.

The committee will complete the above tasks within three months after its members are appointed, and report its recommendations to the Faculty Senate.