

LSU | Staff Senate

MEETING MINUTES
October 16, 2024

President Olivia Phelps presided over the October 16, 2024; Staff Senate meeting held in the Event Room on the Second Floor of the Barnes & Noble Bookstore at LSU at 10:30 a.m.

Unclassified

Executive/Administrative/Managerial

P - Tammy Millican ('27)

Professional/Non-Faculty

A - Blanchard, Debbie ('27)

P - Bonner, Amber ('26)

A - Bonnette, Michael ('27)

P - Breaux, Kevin ('25)

P - Campen, Ryan ('25)

P - Carney, Mo ('27)

P - Duplechain, Joshua ('25)

P - Faulkner, Carli ('27)

P - Franks, Stephenie ('25)

P - Gresham, Deanna ('27)

P - Guttner, Ginger ('25)

Pr - Kennison, Jennifer ('25)

P - Louviere, Willie ('27)

P - Martin-Whitaker, Neely ('25)

P - McDonald, Quinneka ('27)

Pr - Miller, Cassandra ('25)

P - Mimms, Anissa ('26)

P - Muller, Casey ('26)

P - Oster, Anthony ('24)

Pr - Owens, Jace ('26)

P - Phelps, Olivia ('26)

P - Simpson, Katilyn ('25)

P - Smith, Henri ('27)

A - Washington, Valori ('26)

P - Waters, Bradley ('26)

P - White, Dayton ('25)

Pr - Whittington, Paige ('26)

Pr - Williams, Amberlon ('25)

P - Wilson, Derek ('27)

A - Yarbrow, Skylar ('26)

Classified

Skilled Crafts

A - Constance, Taylor ('25)

Technical/Paraprofessional

A - Matkovic, Igor ('26)

Clerical/Secretarial

P - Butler, Whitney ('25)

P - Jensen, Jerri ('26)

P - Smith, Celeste ('26)

Service/Maintenance

A - Robertson, Winkeyssa ('27)

P - Indicates Present

Pr - Indicates Proxy

A - Indicates Absent

A/P - indicates Absence not Counted

GUESTS:

Derek Berning, Center for Energy Studies
Zacki Soliman, Campus Federal Credit Union

CALL TO ORDER

The meeting was called to order by President Olivia Phelps at 10:30 a.m.

ATTENDANCE

There was a quorum with six proxies noted.

PLEDGE OF ALLEGIANCE

Senator Casey Muller led the Pledge of Allegiance.

APPROVAL OF THE MINUTES – September 18, 2024, Staff Senate Meeting

A motion to accept the minutes was made by Senator Casey Muller. The motion, seconded by Treasurer Henri Smith, carried.

PRESIDENT'S REPORT

President Olivia Phelps reviewed relevant meetings in which she attended.

President Phelps attended a meeting with Campus Safety & Security. There is now an Automated External Defibrillator (AED) interactive map for locations on campus. Those locations include Narcan. LSU is looking to add about fifty more locations across campus. Hurricane response was discussed including improving communications. Centralized Control System discussed which includes card access to buildings. The Blue Light Program is ongoing across campus. There are seven license plate readers on campus with plans to have twenty-eight installed by the end the fall semester for every entrance and exit on campus. Micromobility was discussed with regards to scooters traveling on campus

President Phelps announced that there was an update to the Student Code of Conduct with regards to the Standard of Proof.

President Phelps announced that the Office of Academic Affairs is updating and renaming the remote learning plan to more of an academic continuity plan.

President Phelps announced that she has reached out to Human Resource Management for clarification for staff who are working remotely during a hurricane and were told to work until they lost electricity even when the university was closed. Also, for staff who are considered essential compared to those who are not essential. There seems to be confusion when it comes to non-essential employees working remotely or attending meetings electronically. The essential personnel policy was updated last year but will be reviewed for further clarification.

President Phelps will also ask Human Resource Management for clarification on the new FSLA Rule and the work from home hours being reduced.

President Phelps announced that the Staff Senate has received nine entries for the Geaux Gourd Contest. The registration deadline is October 25, with judging scheduled on October 30, and the winners will be announced on October 31, Halloween.

President Phelps attended the October Board of Supervisors meeting. There was approval for Differential Tuition and Mandatory Fee Amounts Pursuant to the Authority Granted in Act 790 of the 2024 Regular Session of the Louisiana Legislature. Also, LSU Athletics will increase Softball Ticket Prices and Tradition Fund.

President Phelps announced that the board's executive committee met and voted to change its bylaws to allow its chairperson to make appointees to any search committee in the LSU System. The updated rules apply to faculty, administrative and athletic department searches. The new rule could allow the chair, who the governor appoints, to designate members to any search committee.

President Phelps announced that the board approved a resolution to address the decision in Students for Fair Admissions v. President and Fellows of Harvard College, et al. Any program that basis a benefit or any preferential treatment based on diversity, equity and inclusion on campus is required to be reported and eliminated within 90 days of the passing of the resolution. According to General Council, Winston DeCuir, there are not any programs that will need to be eliminated but rather some updating of some scholarships.

President Phelps invited all Senators to attend the New Staff Receptions that was held on October 17, at 8:30 a.m. for the breakfast and 4:30 p.m. for the dinner at the Faculty Club.

President Phelps announced that the Staff Senate has reserved a table for the LSU Benefits Fair scheduled on October 23, from 10:00 a.m. – 2:00 p.m. in the Ballroom at the LSU Student Union.

President Phelps invited all Senators to volunteer for Holiday on Campus scheduled on December 3, from 6:00 p.m. – 8:00 p.m. in the LSU Student Union. We are in need of candy to fill two hundred goodie bags for the children who attend the event. Please donate two bags of candy to the Staff Senate Office by the next general meeting.

COMMITTEE REPORTS

Education and Professional Development

Senator Neely Martin-Whitaker submitted a written report for the canceled meeting that was scheduled on September 11, 2024, which was included in the meeting packet for review.

Staff Appreciation and Events

Senator Anissa Mimms submitted a written report for the canceled meeting that was scheduled on September 27, 2024, which was included in the meeting packet for review.

LIAISON REPORTS

Civil Service Commission

Senator Taylor Constance submitted a written report for the meeting that was held on October 2, 2024, which was included in the meeting packet for review.

Faculty Senate

Senator Dayton White submitted a written report for the meeting that was held on September 19, 2024, which was included in the meeting packet for review.

LGBTQ+ Caucus

Senator Ryan Campen submitted a written report for the meeting that was held on September 20, 2024, which was included in the meeting packet for review.

TRSL

Senator Carli Faulkner submitted a written report to attend the October 3, 2024, which was included in the meeting packet for review.

NEW BUSINESS

LSU Strategic Plan

President Phelps announced that the Long Range Review and Planning Committee is drafting a staff survey to help gather additional information needed to update Staff Senate's Strategic Plan.

OLD BUSINESS

Staff Senate Budget

Treasurer Henri Smith provided a written financial report for October that was included in the meeting packet for Senate review.

ANNOUNCEMENTS

Disability Caucus

President-Elect Quinneka McDonald announced that the Disability Caucus has scheduled a meeting on November 4th for those interested in attending.

There were ninety-six in attendance at the last Black Faculty and Staff Caucus meeting. The next meeting is scheduled on November 6.

December Meeting

The Executive Committee would like to hold a Holiday Luncheon after the December Meeting. Please sign-up to bring a dish once the list is circulated electronically.

Future Guest Speakers

If anyone has any further suggestions, please send those to the Executive Committee.

Staff Senator Birthday

Staff Senator October Birthdays:

- Senator Stephenie Franks celebrated her birthday on October 3.
- Senator Carli Faulkner celebrated her birthday on October 14.

Happy Birthday!

MOTION TO ADJOURN – With there being no more business, Past-President Joshua Duplechain made a motion to adjourn. The motion, seconded by Secretary Bradley Waters, carried.

The meeting was adjourned at 12:00 p.m.

Bradley Waters, Secretary

BW/mm